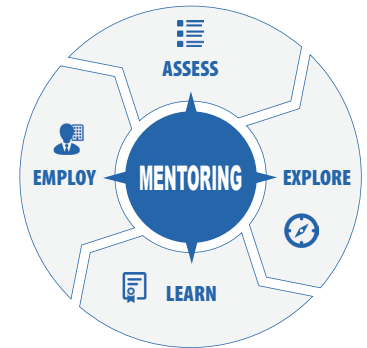




Re-Careering & Mentoring Veterans into the Business of Health Innovation



ANNUAL REPORT

2019

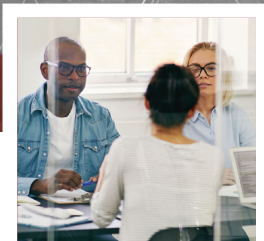




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MISSION

The mission of MVPvets is to assist, and prepare, transitioning military veterans for meaningful employment in life science companies. We bring veterans, mentors and employers together, through job matching, one-on-one mentoring, online learning and on-the-ground career-building endeavors.

HISTORY

MVPvets started in 2012 on the east coast as a collaborative venture between Abiomed and AdvaMed, primarily serving medical technology companies. Since its designation as a 501(c)(3) veteran non-profit in 2014, MVPvets has broadened its embrace of veterans across the nation, as well as expanded its mentor and partnership base inclusive of the bio-technology and pharmaceutical industries and other life sciences.

VALUES

MVPvets builds its program and services for our nation's veterans upon a foundation of three essential values: service, honor, and teamwork. Guided by these core values our moral compass will remain true, on-point and focused on delivering value to our veterans and life science industry partners.

WELCOME

Dear friends of MVPvets,

We are pleased to present the 2019 MVPvets Annual Report. Since our start in Danvers, MA in 2012, we have connected more than 4,300 military veterans across the nation with the resources, skills, and confidence to learn about and engage in meaningful careers in life sciences with a focus on health innovation. Veterans have secured jobs and employers have gained access to a talented group of employees.

The life sciences industry continues to be one of the fastest growing industries with a need for the talent and knowledge transitioning veterans possess. With more than 200,000 service members transitioning from military service each year and many student veterans leveraging the GI Bill, MVPvets continues to strengthen its mission of assisting and preparing those who have served our country.

We made great strides during the past year helping veterans overcome the challenges of moving from the military sector into the civilian workplace. This was accomplished by connecting military veterans with caring and engaged mentors and the 82 life science organizations we partner with at numerous events, career workshops, and conferences at the local and national level.

In 2020, MVPvets intends to strengthen its mentorship program and more actively engage our nation's student veteran population through our collaboration with SVA college/university chapters.

Thank you for your sustained support of MVPvets and the thousands of military veterans we serve. We are grateful to our partners and our 300+ mentors who help us achieve our mission of connecting veterans with meaningful careers in life science companies.

Sincerely,

Michael R. Minogue

CEO Abiomed

Chairman MVPvets

Captain U.S. Army



CORPORATE PARTNERS

PLATINUM
\$50K



GOLD
\$20K



SILVER
\$10K



82 LIFE SCIENCE ALLY COMPANIES

OFFICE OF FEDERAL CONTRACTOR COMPLIANCE PROGRAM

- MVPvets corporate partners demonstrate their commitment to an affirmative action program and practices consistent with recruiting OFCCP covered veterans in accordance with Section 4212
- MVPvets corporate partners' OFCCP obligation to engage in recruiting veterans and listing jobs/career opportunities is fulfilled through partner branding, attendance at veteran hiring events, career workshops & MVPvets job and mentor matching services
- MVPvets corporate partners with federal contracts and subcontracts valued at \$100,000 or more, covered by Section 4212, cannot discriminate based on a person's status as a protected veteran to include:
 - Disabled veterans
 - Recently separated veterans
 - Armed forces service medal veterans; and other covered veterans*

*A veteran who served on active duty in the U.S. military during a war, or in a campaign or expedition for which a campaign badge was authorized

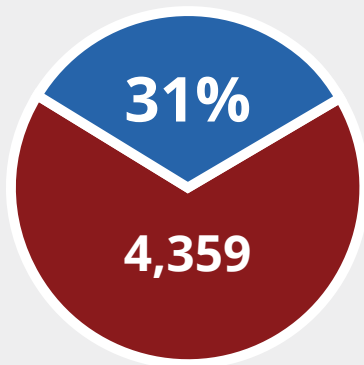


MEASURABLE IMPACTS

VETERANS

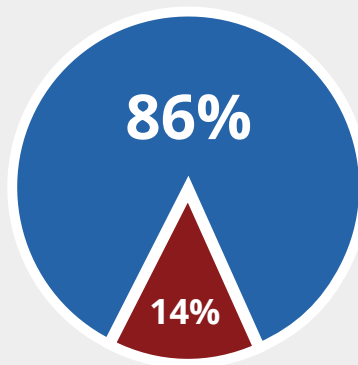
7,690
JOBS POSTED
IN 2019

332,328
JOB MATCHING
MESSAGES SENT



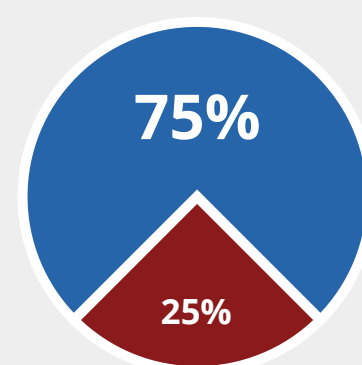
**2019 GROWTH AND CUMULATIVE
VETERAN ON-BOARDING**

- Growth in this Period
- Veterans On-Boarded



**VETERANS NOW EMPLOYED,
ACTIVE DUTY OR STUDENTS**

- Employed, Active Duty or Students
- Unemployed



**VETERANS WHO ARE EMPLOYED
IN A LIFE SCIENCE ORGANIZATION**

- Employed in Life Science / STEM Organization
- Non-STEM / Non-Life Science

All Data Sources: 2018 Veteran Employment Review

MENTORS



● Retired

● Life Sciences and/or STEM

**MENTORS EMPLOYED IN
LIFE SCIENCES AND/OR STEM**

200+
ACTIVE MENTORS

MAKING A DIFFERENCE



JOSE VASQUEZ

GREEN BERET, ARMY SPECIAL FORCES

"I really want to thank you for the wealth of knowledge you were willing to share regarding the medical industry and how to better prepare for entering it after I leave the military."



KATHY KERRIGAN

CAPTAIN, US NAVY

"MVPvets has been one of the most instrumental parts of my transition. In fact, it may be the most impactful of all the programs that I have exposed to."



MATTHEW SAMMONS

CAPTAIN, US ARMY RESERVES

"Re-careering into the MedTech industry can be a tough task. This is where MVPvets stands apart from other veteran programs and added immense value to my search for a new career."



NATHAN K.

US ARMY INTELLIGENCE

"Thanks again for your time and help in providing insight and pointers on navigating my career search. It definitely got me where I needed to be."



BRANDON MULRINE

FIELD ARTILLERY OFFICER, US ARMY

"The MVPvets career workshop presented a clear picture of how my military experience and skills were applicable in the life sciences industry."

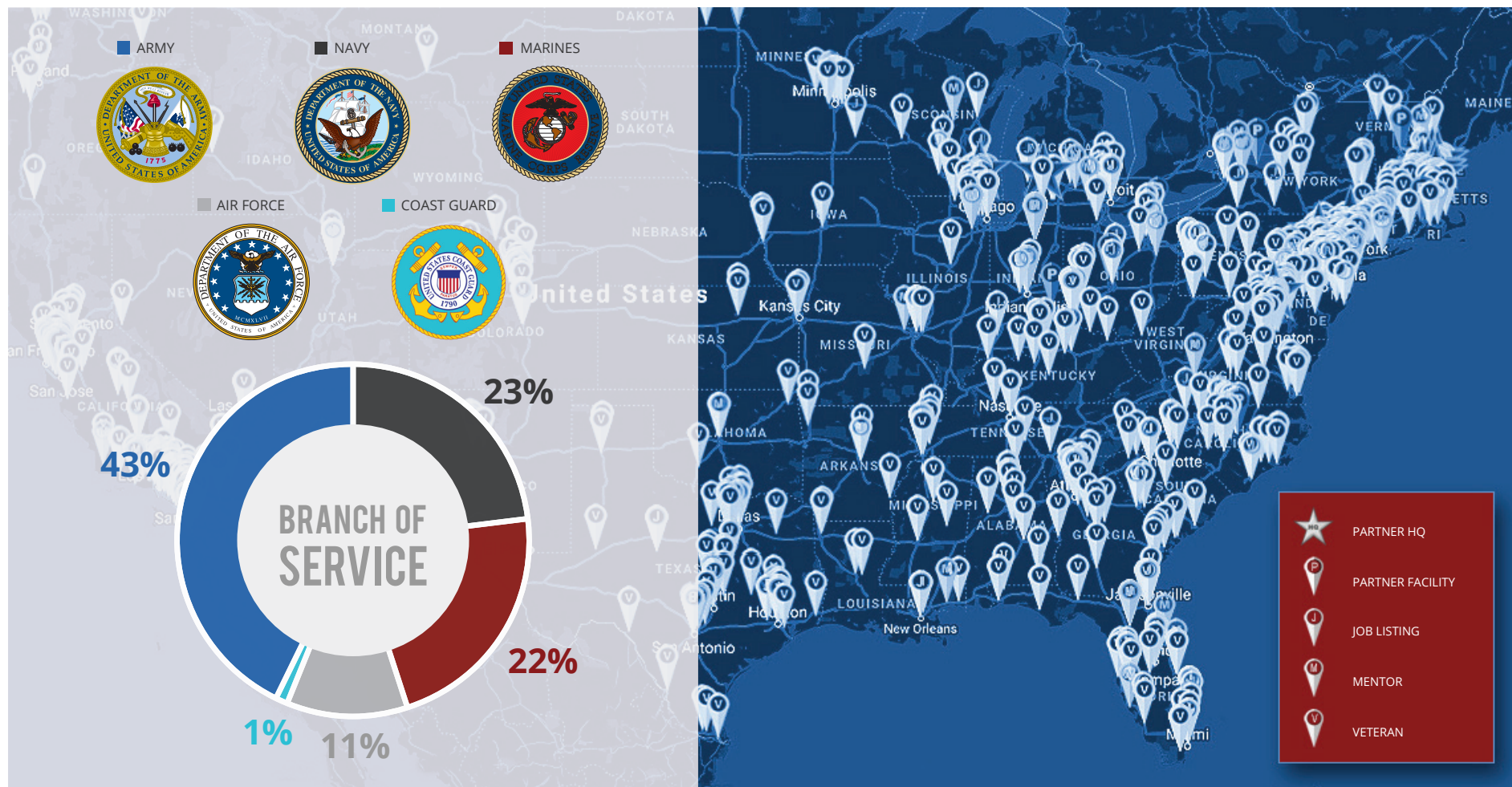


KEN CHAREST

SR. ENGINEERING SPECIALIST- PROJ MGT

"I have been enjoying the offered courses and just today completed the Advanced Project Management Certificate. I find the courses very relevant to my particular position, and industry."

EXPANDING THE REACH OF MVPVETS



CAREER READINESS



ENGAGING WITH
100,000+ STUDENT VETERANS
(20,000 IN STEM) AT UNIVERSITIES AND
COMMUNITY COLLEGES



ENGAGING WITH
250,000+ ACTIVE DUTY VETERANS
IN TRANSITION PER YEAR, ACROSS THE
UNITED STATES

STEAM
B E Y  N D

EXCLUSIVE MVPVETS VETERAN PORTAL

2,081 CAREER BUILDING LESSONS COMPLETED IN 2019

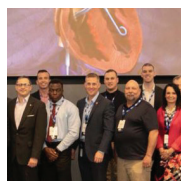


NOTABLE EVENTS & PRESS IN 2019



DEVICETALKS BOSTON / MVPVETS CAREER WORKSHOP

June 6, 2019: MVPvets partnered with DeviceTalks to organize a veteran's career workshop held at DeviceTalks Boston. Attendees learned how military skills transfer into the medical device industry and were partnered with a life science industry mentor.



MVPVETS / ABIOMED CAREER WORKSHOP

April 10, 2019: MVPvets and Abiomed held a career workshop where transitioning veterans and mentors participated in interactive sessions and panel discussions, including the impact of the fast-growing medical device / technology eco-system in the greater Boston area.



MVPVETS / BD SAN ANTONIO CAREER WORKSHOP

March 28, 2019: MVPvets and BD San Antonio held a workshop to assess the array of STEM careers and their applications within the medical device / technology space. Veterans learned how to translate their skills into a language that gets the attention of hiring managers.

MEMBER OUTREACH AND ENGAGEMENT

14,410

ONBOARDING*

30

NEWSLETTERS

24

EVENTS

39

NEWS / PRESS

* New Welcome / Onboarding Series sent to both New and Existing Members by Member-Type / Status

FINANCIAL STATEMENTS



MEDTECH AND BIOTECH VETERANS PROGRAM, INC. | AUDITED FINANCIAL STATEMENTS | DECEMBER, 2018

STATEMENT OF ASSETS, LIABILITIES, AND NET ASSETS - CASH BASIS

CURRENT ASSETS	
CASH - CHECKING	\$ 370,020
CASH - PAYROLL	\$ 23,583
TOTAL CURRENT ASSETS	\$ 393,603
CURRENT LIABILITIES	
PAYROLL LIABILITIES	\$ 8,493
CREDIT CARD PAYABLE	\$ 25
TOTAL CURRENT LIABILITIES	\$ 8,518
NET ASSETS	
WITHOUT DONOR RESTRICTIONS	\$ 385,085
TOTAL LIABILITIES AND NET ASSETS	\$ 393,603

STATEMENT OF REVENUES, EXPENSES, AND NET ASSETS - CASH BASIS

WITHOUT DONOR RESTRICTIONS	
PUBLIC SUPPORT AND REVENUE	
CONTRIBUTIONS	\$ 345,613
EXPENSES	
PROGRAM SERVICES	\$ 259,442
MANAGEMENT AND GENERAL	\$ 35,529
FUNDRAISING	\$ 6,783
TOTAL EXPENSES	\$ 301,754
CHANGE IN NET ASSETS	\$ 43,859
NET ASSETS - BEGINNING OF YEAR	\$ 341,226
NET ASSETS - END OF YEAR	\$ 385,085

Thank You for Supporting MVPvets as We Re-Career and Mentor Veterans into the Business of Health Innovation



MVPvets | 10 Villa Road | South Hamilton, MA 01982

info@mvpvets.org | www.mvpvets.org